

**Mississauga Southwest Baseball Association  
Annual General Meeting  
Tuesday, November 28<sup>th</sup>, 2023  
Called to Order – 7:17 pm by David Huctwith**

**Motion to approve 2022 AGM Minutes**

Moved: Christian Hawn  
Second: Shawn Neil  
Carried

**Financial Report**

- Copies distributed
- User fees increased 10% over last year, 20% over 2019 (Use of fields)
- Bank balance pre covid was 160K, and we are back to that level of cash reserve
- Accounting firm we have used for the past 10 years has been sold to Grant Thorton, checking if they are willing to do our audits. Costs for this could increase.
- Expenses up 25% over 2022
- Umpire expenses up – could be related to a refund from OBA that may have been deposited in the incorrect account
- Not appointing auditor at this meeting, given pending sale of audit firm

Moved: Glen Fulmer  
Seconded: Christian Hawn  
Carried

**Area Reports – Delivered in writing, see Appendix A**

**Election of Board Members:**

The following members are returning for this coming year, as the second year of their two-year appointment to the Board of Directors:

1. Denis McAree
2. David Huctwith
3. Glen Fulmer
4. Alvaro Morales
5. Adam De Caire
6. Adam Merrett
7. Derrick Snider
8. Andy Cooper

**Nominations for a two-year term on the Board of Directors**

- |                          |                         |
|--------------------------|-------------------------|
| 1. Sean Neal             | 10. Kelly Darcy (New)   |
| 2. Frank Basillie (New)  | 11. Eddie Yuen          |
| 3. Jimmie Hardwick (New) | 12. Julie Saville       |
| 4. Christian Hawn        | 13. David Hurst         |
| 5. Terry Bartlett        | 14. Jeff Saracini       |
| 6. Kyle Bartlett         | 15. Elaine Bando        |
| 7. Kim Bartlett          | 16. Dean Correia        |
| 8. Bryan Bando (New)     | 17. Jeff Langlet        |
| 9. Jerry Ferrell         | 18. Nancy Reid Oldridge |

All candidates accepted their nomination, and all nominations were approved by the attendees of the AGM.

**Motion to Adjourn the AGM**

Moved: Christian Hawn  
Seconded: Dennis McAree

Carried

# Appendix A - Area Reports

**Treasurer**

YEAR:	2023
Division:	Finance

Prepared by:	Glen Fulmer
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Highlights:	<ul style="list-style-type: none"> <li><input type="checkbox"/> Revenues increased 24% (86k) over 2022 as we slowly return to a more normal season. Revenues were still 50k under the 2019 total. Partially because of reduced house league softball (15k)</li> <li><input type="checkbox"/> We ended the year with a 19k surplus of revenues over expenses.</li> <li><input type="checkbox"/> Our cash position increased by 20k</li> </ul>
Areas of Concern:	<ul style="list-style-type: none"> <li><input type="checkbox"/> Expenses were higher than 2022 by 25% (79k).</li> <li><input type="checkbox"/> The city continued to cover our water, and electrical expenses this year, but this could come to an end at any time.</li> <li><input type="checkbox"/> Our cash position is now back at the level we had at the end of the 2019. (159k)</li> <li><input type="checkbox"/> Without building rentals and bingo we would have incurred an 18k deficit.</li> </ul>
Opportunities:	<ul style="list-style-type: none"> <li><input type="checkbox"/> Hopefully we can continue to ramp up our revenues to pre-covid levels, this will lead to an increase in expenses as well and we need to be cognizant that we don't lose control of them but keep them in check.</li> <li><input type="checkbox"/> It is my opinion that the board should set a "minimum cash balance" to ensure that should we have another covid like situation we would be able to survive it as we were able to survive the covid crisis. My suggestion would be a minimum cash balance of \$50k. Our cash position took an 80k hit in the 1<sup>st</sup> year of covid. At that time we had a cash balance of 159k.</li> <li><input type="checkbox"/> Another option for deemed excess cash would be to buy a GIC to earn a return on these funds.</li> </ul>
Additional analysis	<ul style="list-style-type: none"> <li><input type="checkbox"/> I have provided you with 6 year comparative financial statements.</li> <li><input type="checkbox"/> In comparing 2019 with 2023 our current cash position has now returned to the position we were at in 2019.</li> <li><input type="checkbox"/> Our 2023 revenues were 50k below 2019.</li> <li><input type="checkbox"/> Our 2023 expenses were 62k below 2019.</li> <li><input type="checkbox"/> The association continues to "give back" by "donating" the use of the clubhouse to the Salvation Army for distribution of their Christmas baskets</li> <li><input type="checkbox"/> The summer camp brings in 10k of revenue</li> <li><input type="checkbox"/> Bingo brought in 23k net.</li> <li><input type="checkbox"/> The "post season" skills clinics were positive for the association.</li> </ul>

**Registrar**

YEAR:	2022
Division:	Registrar

Prepared by:	Dean Correia
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House League Highlights:	<b>Baseball</b>	Registration Fee	Teams	Players	Wait List	Players – 2023 Vs. 2022	Teams – 2023 Vs. 2022	New Player 2023 %	New Player 2022%
	T-Ball	\$210	8	90	0	(16)	0	63%	83%
	Rookie Ball	\$245	10	123	0	+20	+2	39%	73%
	Tyke	\$305	6	79	0	+27	+2	39%	60%
	Peewee	\$305	4	52	5	(1)	0	37%	43%
	Bantam	\$325	4	53	0	(11)	(1)	32%	28%
	Midget	\$325	3	42	3	+2	0	17%	20%
	<b>Total</b>		<b>35</b>	<b>439</b>	<b>8</b>	<b>+21</b>	<b>3</b>	<b>45%</b>	<b>58%</b>
	<b>Softball</b>								
	U18	\$305	1	13	0	(1)	0		
	<b>Total</b>		<b>1</b>	<b>13</b>	<b>0</b>	<b>(1)</b>	<b>0</b>		
	Areas of Concern:	<input type="checkbox"/> Increased registration fees by \$10 for Tyke and above as well as Softball. <input type="checkbox"/> Successful continuation of use road signs and social media ads. <input type="checkbox"/> Summer baseball clinics were a success financially and well attended. Parent/player feedback was positive. <input type="checkbox"/> Added umpire recruiting message into registration marketing messaging.							
	<input type="checkbox"/> Current and future Head Coach and Assistant Coach recruitment and development. <input type="checkbox"/> New player % drop in T-Ball and Rookie Ball. .								

2024 Opportunities:	<ul style="list-style-type: none"><li><input type="checkbox"/> U9 – U23 2024 house league softball expansion.</li><li><input type="checkbox"/> Ensure registration fees remain competitive.</li><li><input type="checkbox"/> Winter softball clinics.</li><li><input type="checkbox"/> August baseball clinics.</li><li><input type="checkbox"/> Consider 100% of payments by e-transfer. 2023 PayPal fees were \$4,928.</li><li><input type="checkbox"/> Brainstorm elementary school marketing tactics</li></ul>
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## **VP Girls Softball**

1 Our U15 Tier 2 team coached by Robert Cava entered into 6 tournaments and League Play . On the season they medaled in 3 tournaments and at one point ranked as high 19th in the province . They also hosted their League Play playoffs where they earned a silver medal . For 2024 , his team will be moving up to tier 1

2 Our U17 Tier 2 team coached by Jeff Saracini entered into 6 tournaments and League Play . On the season they medaled in 3 tournaments and at one point ranked as high as 7th in the province . They also hosted their League Play playoffs where they earned a bronze medal .

3 Our U17 Tier 1 team coached by Penny Gatza entered into 6 tournaments ( 4 U.S. ) and Exhibition Play . On the season they medaled in 2 tournaments and at one point were ranked as high as 2nd in the province . For 2024 , Penny's husband Dave has taken the wheel in their quest for Gold .

4 Our U19 Tier 2 team coached by David Haick entered into 6 tournaments and League Play . In what was David's last year at MSBA , his team had fun and appreciated their time here . Thank you to David and his coaching staff for many years of service at MSBA .

From the House League side :

1 Our only House League softball team ( U23 ) coached by Jeff Domet was made up of 13 girls that really enjoyed playing together on and off the field . There was improvement in 2023 from their previous year . Jeff has switched gears and has decided to come back for 2024 . He has 7 or 8 girls committed which is quite impressive based on this age group .

2 House League Softball is back at MSBA for 2024 so a budget will be necessary to acquire equipment . Something that will be assessed in March based on how registration numbers look at that time .

3 With the addition of House League Softball in 2024 , the workload will be too much for me to manage on my own with coaching , convening 3 age groups and manning the helm of VP . I am pleased but mostly thankful that my friend and career softball girl , Kelly Darcy will be assisting me to make MSBA the softball destination in Mississauga . Kelly has spent most of her life playing , coaching , managing and convening the game in Mississauga at the House League level . She and her daughter Gabby have come back to MSBA to make the move to Rep . This is a really big get for all of us here at MSBA , thank you Kelly .

Batting Cages :

Highlights - well maintained and managed by all , coaches for the most part were respectful of this luxury that we offer .

Areas of Concern

1 Netting needs to be repaired or replaced for 2024

2 Green turf batters boxes in rough shape . Material is in the clubhouse to replace in the spring

3 VP's MUST send routine reminders to their coaches about respecting the next group and putting equipment away after their session .

Appreciation :

I would like to thank all of the coaches and volunteers that donate their time to MSBA and the boys and girls that play here. We have several board members and coaches at MSBA whose children don't play the game anymore yet still find time to volunteer. We should all find that admirable and inspirational. A personal thank you from myself to Elaine Bando, Dean Correia, Uncle Bruce and our president David Huctwith. I can't thank the 4 of you enough for all the help and support you offer to this big blue machine.

An honorable mention to THE Coach of the year in 2022, Derek Snider. Last year, Derek convened a House League baseball playoff game suffering from the sniffles but D. Snider and his "we're not gonna take it " attitude, muscled through and convened after a little sarcastic encouragement from yours truly . All kidding aside, Derek much like Kelly Darcy, is making the move from House League to Rep and I am sure that Derek will be a great addition to the Rep coaching staff. Go get 'em Derek!

## VP Rookie Ball, T-Ball

YEAR:	2023
Division:	Grassroots – Rookie and T-Ball

Prepared by:	Jeff Langlet
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Highlights:	<ul style="list-style-type: none"><li><input type="checkbox"/> 8 teams for T-ball, very positive overall season</li><li><input type="checkbox"/> 12 teams for Rookie Ball, very positive overall season</li></ul>
Areas of Concern:	<ul style="list-style-type: none"><li><input type="checkbox"/> Age group for Rookie Ball needs to be contained to 7 and 8 year olds, 9 year olds need to go to next level unless there is a special case situation that is agreed upon between conveners</li><li><input type="checkbox"/> Need to limit friend requests to 2 per person to ensure teams are balanced.</li></ul>
Opportunities:	<ul style="list-style-type: none"><li><input type="checkbox"/> Ensure that only 2 requests can be made on registration form for friends / coaches</li><li><input type="checkbox"/> Pinnies for tryout to help with evaluation – currently use name tags.</li></ul>



VP Rep / Select Baseball

**2017-2023 Teams and Coaches Previous Years Continuity Comparison**

DIVISION	2024	2023	2022	2021	2020	2019	2018
8U Minor Rookie	Alvaro Morales	Alvaro Morales	Alvaro Morales	N/A	Alvaro Morales	Alvaro Morales	Alvaro Morales
9U Rookie (T1)	Marshall Blue	Ian Moszczak	Samuel Singh	Greg Haver	Edwin Chow	Christian Hawn	Chris Cornell
9U Rookie (T2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10U Minor Mosquito (T1)	Ian Moszczak	Samuel Singh	Jimmy Hardwick	Jeremy Shter	Christian Hawn	Chris Cornell	Kevin Challenger
10U Minor Mosquito (T2)	N/A	N/A	N/A	N/A	N/A	N/A	Sean Steele
11U Mosquitos (T1)	Samuel Singh	Jimmy Hardwick	Jeremy Shter	Christian Hawn	Harold Briscoe	Kevin Challenger	Harold Briscoe
11U Mosquitos (T2)	N/A	N/A	N/A	N/A	N/A	Sean Steele	Jeff Webster
12U Minor Peewee (T1)	Jimmy Hardwick	Jeremy Shter	Christian Hawn	Harold Briscoe	Kevin Challenger	Harold Briscoe	Gary Luther
12U Minor Peewee (T2)	N/A	N/A	N/A	Stephen Martin	Jimmy Hardwick	Jeff Webster	Steve Murray
12U Minor Peewee (T3)	N/A	N/A	N/A	N/A	N/A	Gerald Nebel	N/A
13U Peewee (T1)	Jeremy Shter	Christian Hawn	Bryan Bando	Kevin Challenger	Tim Logan	Gary Luther	Phil Policelli
13U Peewee (T2)	N/A	N/A	Stephen Martin	Jimmy Hardwick	Gerald Nebel	N/A	N/A
14U Minor Bantam (T1)	Christian Hawn	Bryan Bando	Ramon Oliveras	Gerald Nebel	Mike Irvin	Phil Policelli	Ricard Egli
14U Minor Bantam (T2)	N/A	Stephen Martin	Brad Hodgins	Marco Banducci	N/A	Daniel Castro	N/A
15U Bantam (T1)	Bryan Bando	Brad Hodgins	Gerald Nebel	Ryan Hollo	Phil Plicelli	Ricard Egli	Bryan Bando
15U Bantam (T2)	N/A	N/A	Marco Banducci	N/A	N/A	N/A	Less Daniels
16U Minor Midget (T1)	David Huctwith	Gerald Nebel	Scott Leblanc	Dennis MacAree	Philip Beckman	Bryan Bando	Dennis McAree
16U Minor Midget (T2)	N/A	Marco Banducci	N/A	N/A	N/A	N/A	Nicholas Teo
17U Midget (T1)	N/A	N/A	N/A	N/A	Bryan Bando	Dennis McAree	N/A
18U Midget (T1)	N/A	David Huctwith	Dennis MacAree	Bryan Bando	David Huctwith	Nicholas Teo	N/A
18U Midget (T2)	N/A	N/A	N/A	N/A	Nicholas Teo	N/A	N/A
22U Junior (T1)	Vincen DelRosario	Nicholas Teo	Nicholas Teo	George Smilka	George Smilka	N/A	David Huctwith
22U Junior (T2)	N/A	N/A	N/A	Nicholas Teo	N/A	N/A	N/A
Senior	N/A	N/A	N/A	N/A	Mike Smith	Mike Smith	Mike Smith
Minor Mosquito Selec	N/A	N/A	N/A	N/A	N/A	N/A	Gerald Nebel
Mosquitos Select	N/A	N/A	Cliff Luis	N/A	N/A	Jimmy Hardwick	N/A
Minor Peewee Select	N/A	N/A	N/A	N/A	N/A	N/A	Tim Logan
Peewee Select	Derek Snider	N/A	N/A	N/A	N/A	Ryan Hollo	Daniel Castro
Bantam Select	N/A	Julie Hand	N/A	N/A	N/A	Philip Beckman	Philip Beckman
Midget Select	N/A	N/A	N/A	N/A	N/A	N/A	Greg Gordonner
Junior Select	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Total Teams</b>	<b>11</b>	<b>14</b>	<b>16</b>	<b>14</b>	<b>16</b>	<b>19</b>	<b>21</b>
<b>New H Coaches</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>8</b>
<b>Non-Returning HC</b>	<b>6</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>7</b>

**Note:** Between the season of 2017 to 2024, a total of 37 coaches have left the MSBA Rep teams. Out of the 37 only one (1) has left because the team reached the Midget age. Three (3) other coaches had left because their players moved to Elite, 33 for another reason. For the same period, the MSBA teams got 27 new Head Coaches, reducing the total of our teams by 52% from 23 teams in 2017 to 11 teams in 2024 season.

❖ **TRYOUTS**

- 2023 Tryouts started after the Labor Day weekend in September. In previous years, tryouts started one week after the Labor Day weekend.
- Starting 2021 season we adopted a standard on-line tryout registration for all the players. The process saved time, we increased the number of players registered by 67% from 2021 to 2024 season and coaches were able to pre-plan the tryouts while also gathering accurate player information.

TRYOUT REGISTRATION BY DIVISIONS												
DIVISIONS	8U	9U	10U	11U	12U	13U	14U	15U	16U	18U	22U	Totals
2024	20	45	53	39	54	33	42	36	38	46	20	426
2023	16	15	35	46	43	26	48	40	54	51	26	400
2022	9	9	22	20	25	23	24	24	21	34	27	238
2021	9	18	24	18	34	30	45	19	30	28	N/A	255

**NUMBER OF TEAMS**

DIVISIONS	2023	2022	2021	2020	2019	2018	2017
T1	10	9	9	11	9	8	9
T2	2	4	3	3	6	6	5
Select	1	1	0	0	3	5	6
Junior & Senior	1	2	2	2	1	2	2
Total Teams	14	16	14	16	19	21	23

❖ **WORKING WITH THE HOUSE LEAGUE**

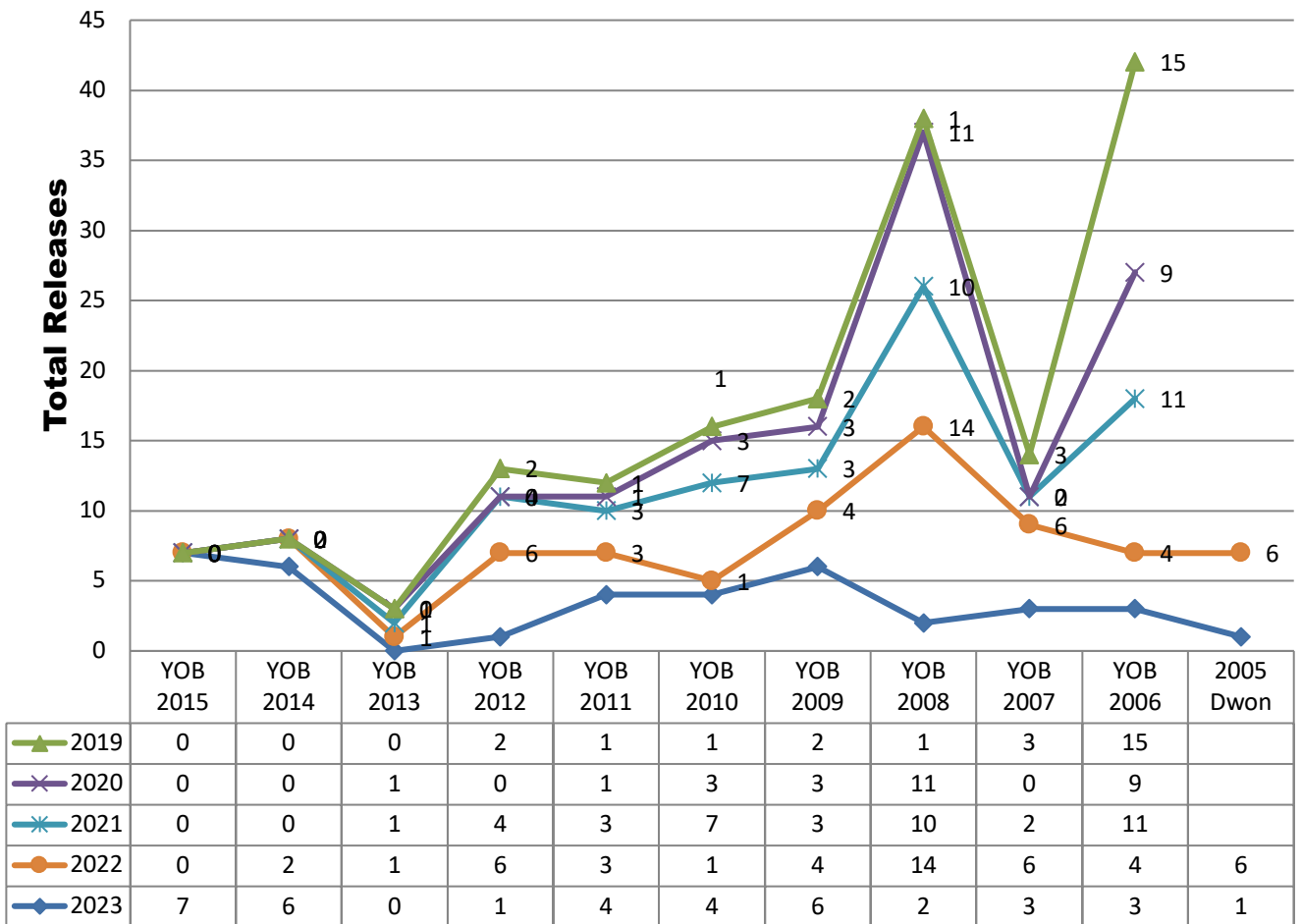
- **GRASSTOOT DEVELOPMENT PROGRAM FOR ROOKIE BALL DIVISION**
  - Starting 2017 an All-Star House League Rookie Ball exhibition games were organized, as well select HL players were invited to practice with the Rookie Rep teams. During the first two years the participation was average. Due to several factors such as the inconsistent players attendance, lack of participation and commitment from the house league players during the 2019 season the All-Star exhibition game was cancelled. We also noticed that the participation of players from the house league did not represent any substantial increase in the participation of Rep tryout on these years.
  - The situation was evaluated at the end of the 2020 season, and we decided to implement our free Grassroots Development program starting on July 2021, it was offered to all the players of the house league between 7 to 10 years old. This program was run independently of the house league regular practices taking place on Saturdays from 9:00 am to 11:00 am from July to end of August, also, for the 2023 season also, we increase the number of call up's players to these division groups, as a result of this new approach the participation of players from 2021 to 2024 tryouts season increased from 51 to 118 players in total (for the 8U, 9U and 10U division group 132%)

❖ **RELEASES**

- Starting the 2020 season Mississauga North, Mississauga Majors and Mississauga Southwest agreed to an open release tryout.

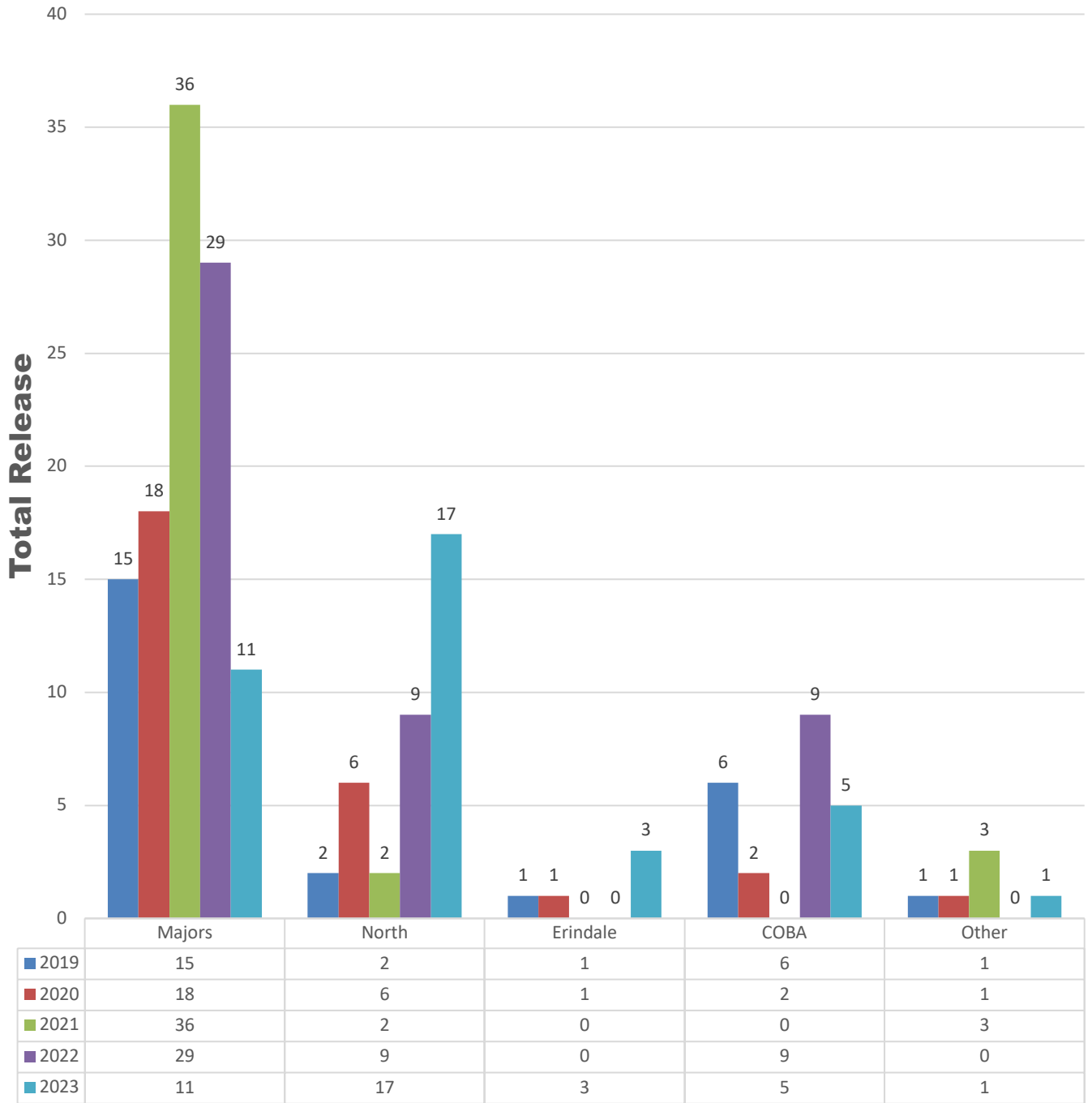
Note: Below you can see comparative graphs per year in relation to player releases to other organizations and from other organizations to MSBA

## Total Release by Age Group Comparison



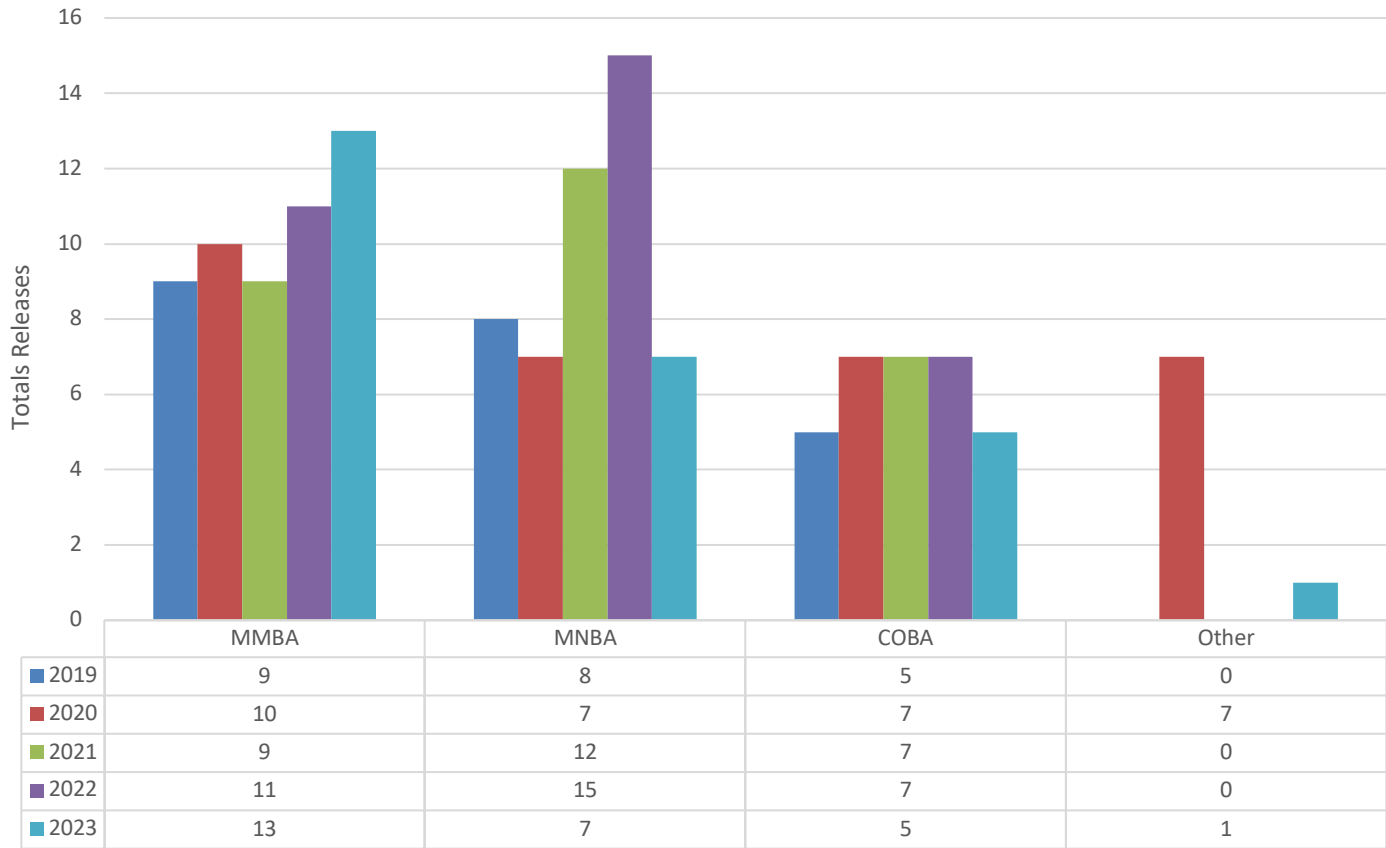
Releases granted increased from 25 in 2019 to 37 in 2023. This represents 48% more of the release granted to other organizations for this period.

## Release by Association Comparison



Total release granted from 2019 to 2023: Maj: 109; MNBA: 36; Erindale: 5; COBA: 22; Other Org: 6. 61% of our releases go to M Majors

## Releases from Others Association



- ❖ Total Players Release to MSBA From 2019 to 2023 by Association:
  - MMBA: 52 vs 109; MNBA:49 vs 36; COBA; 31 vs 22; Other Org; 8 vs 6

2024 Tryout Registration		2024 Total Releases by Association		2024 Releases By Age G	
Division	Register	Association	Releases	Division	Assoc
10U Minor Mosquito (2014)	53	Brampton	1	10U	4
11U Mosquito (2013)	39	Erindale	1	12U	5
12U Minor Peewee (2012)	54	Majors	3	13U	4
13U Peewee (2011)	33	MNBA	17	14U	1
14U Minor Bantam (2010)	42	Open	10	15U	7
15U Bantam (2009)	36	TBA	2	16U	1
16U Minor Midget (2008)	38	<b>Total</b>	<b>34</b>	18U	10
18U Midget (2006-2007)	46			8U	2
22U Juiour (2002-2005)	20			<b>Total</b>	<b>34</b>
8U Junior Rookie (2016)	20				
9U Senior Rookie (2015)	45				
<b>Grand Count</b>	<b>426</b>				

- ❖ MSBA REP and SELECT PLAYER REGISTRATION

- OBA implemented a new registration system, our Rosters submitted and approved as scheduled (184 players 2022 season and 182 for the season 2023).
- Players are required to complete an online registration with MSBA as mandated by Baseball Ontario. The completion of registration also confirms that the players being registered have reviewed the player code of conduct and the Province of Ontario's Rowan's Law. Failure to comply will result in ineligibility to play and be on the team roster.
- ❖ 2024 season Rep Fees were collected in October 2023 First Installment (275.00 per player only one team pending to pay)
- ❖ **UNIFORM FITTING**
  - Corbett's Source for Sports has been the provider over the past years
  - Some complaints were the same as previous years. Also some items were not delivered on time
- ❖ **PLAYER TRAINING & DEVELOPMENT: Fall, Winter Training**
  - Coaches designed and facilitated their training program based on both the team's and gym's possibilities.
- ❖ **GYM TRAINING**
  - Private facilities and school gyms were available this year.
- ❖ **COACH'S TRAINING & CLINICS**
  - **NCCP CLINIC:** Baseball Ontario continuing to closely monitor coaches' certification. They have been sending updated information about NCCP status. Almost all our Head Coaches and Assistant coaches full-fill their NCCP requirement for the level that they are coaching
- ❖ **BEST EVER CLINIC**
  - This year 12 of our coaches attended the Best Ever Clinic (BEC).
- ❖ **COACH'S MONTHLY MEETING**
  - MSBA Rep coaches typically meet monthly on the last Sunday of every month which started in the beginning of September in preparation for the tryouts and ending in May in preparation for the season. This year all our meetings took place at MSBA Club House, having almost 100% participation.
  - During the meetings, topics discussed:
    - Tryouts, Rosters, Uniforms, Off Season Training, NCCP Clinics and coaches' requirements, BEC, Releases, Call ups, Arm Care Rule, MSBA's Tournaments, Division Loops, coaches' responsibilities etc.
- ❖ **2023 SEASON PARTICIPATION**
  - This year our teams have back COBA full season schedule, OBA tournaments, COBA playoff, exhibitions games and OBA provincial championship.
  - **Congratulations to our 22U "A" Junior team: 2023 Provincial Championship**

Alvaro Morales  
**VP REP Baseball/Select**  
November 28, 2023

**VP House League Baseball**

YEAR:	2023
Division:	House League Baseball

Prepared by:	Dennis McAree, Adam Merrett, Shawn Neil, Derek Snider, Andy Cooper
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Highlights:	<ul style="list-style-type: none"> <li><input type="checkbox"/> Thanks to our board’s efforts to maintain operations in 2020 &amp; 2021 during COVID, the MSBA now has Mississauga’s strongest HL baseball program. Most other HL programs are only a fraction of their pre-COVID size. The MSBA grew again this year to 17 HL teams, almost back to the 19 teams from 2019.</li> <li><input type="checkbox"/> The MSBA contributes seven teams to the 18 team MBLL, even though Majors /North/Erindale/Oakville together have nine times the number of households.</li> <li><input type="checkbox"/> We had well balanced teams at all four age groups, despite constant rain during our April 29th Evaluation Day. Adam Merrett ran abbreviated sessions under very difficult conditions.</li> <li><input type="checkbox"/> Six of our ten tyke/peewee teams reached the championship game in one of our two tournaments. The tournament featured a tie and several one-run games, including the tyke championship that finished 7-6 with the tying and winning runs both in scoring position when the last out was secured.</li> <li><input type="checkbox"/> Our four bantam teams finished in spots 1, 3, 4 &amp; 7 in the 8-team MBLL. Congratulations to the Blue Jays for reaching the MBLL championship!</li> <li><input type="checkbox"/> Our three midget teams finished in spots 1, 2 &amp; 4 in the ten-team MBLL. Congratulations to the Cardinals for winning back-to-back MBLL champion-ships (the fourth straight MBLL championship for MSBA midget teams).</li> <li><input type="checkbox"/> Our seven bantam &amp; midget teams in the MBLL combined for a cumulative .607 winning percentage during the regular season.</li> <li><input type="checkbox"/> We had another very strong group of HL coaches. Thanks especially to Joe Skotcher who was head coach of two teams - Tyke Blue Jays AND the Peewee Orioles. Congratulations to Austin Haasz, who received a record number of nominations and was selected MSBA HL Coach of the Year.</li> <li><input type="checkbox"/> Austin Haasz created a post-season skills development camp that attracted 85 players over three weeks and generated many very positive reviews. Austin followed this with 33 one-on-one private lessons to help prepare individual players for their upcoming rep tryouts. Both programs were tremendous successes and should be continued for future seasons.</li> <li><input type="checkbox"/> The MBLL season was well run and another great success. Thanks to MBLL Commissioner Adam Merrett and midget Convenor Shawn Neil.</li> <li><input type="checkbox"/> Bryan Bando’s on-field coaching clinics were well attended and very beneficial. Our HL focus on “coaching the coaches” is likely the single</li> </ul>
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	<p>biggest factor behind the MSBA's continued success versus other associations.</p> <ul style="list-style-type: none"> <li>□ An exceptionally well-managed registration process enabled coaches to be in place and teams to be organized and ready to go first thing in the spring.</li> <li>□ Despite a province-wide shortage of umpires, there were almost zero HL games played this season without two qualified umpires in place.</li> <li>□ Derek Snider created a tyke all-star team that competed in the Woodstock Select tournament. They missed a spot in the semi-finals by only a fraction of a run on a three-way tiebreaker. Select tournaments at peewee &amp; bantam were sold out by the end of January, so we were not able to enter HL all-star teams at these age groups. We already have 2024 all-star coaches in place and will be ready to go as soon as next summer's tournaments are posted.</li> <li>□ Several players made the jump from HL to rep at tryouts this past September. After the HL season, Derek Snider created an all-new peewee T2 Rep team for 2024. This team is made up entirely of former "HL fives" and former rep/select players from other associations. The decision-making process used by the board to "green-light" this team should be followed when similar situations arise in the future. A new team being considered must have adequate numbers, adequate skill (HL "fives" or above), proven coaching, and must not threaten the viability of the MSBA's internal HL program.</li> </ul>
Areas of Concern:	<ul style="list-style-type: none"> <li>□ Much of the HL equipment is in poor condition and needs to be replaced.</li> </ul>
Opportunities:	<ul style="list-style-type: none"> <li>□ In spite of the weather, our second Equipment Exchange was another great success. It is much appreciated by many lower income and/or new to baseball families. Two carloads of equipment remained at the end of the day. This remaining equipment was donated to underprivileged kids playing baseball in the Dominican Republic. This program could be expanded for 2024.</li> <li>□ Increased enrolment, especially at younger ages, can be directly attributed to excellent marketing and social-media efforts by our Communications Team. Additional resources for this team would likely reap great benefits.</li> <li>□ Additional board members should be trained in May as "emergency umpires".</li> </ul>



## **Building Committee**

The building operations for Mississauga Southwest Baseball Association, went smoothly for the 2023 season. Starting in January we tendered out a proposal to have the washrooms upstairs painted and vanities replaced. At a cost of 8,000.00 dollars it was completed by February 28, 2023.

Our HVAC system was in need of cleaning and repair which was completed at a cost of 5,000 dollars.

We entered into a yearly agreement with Abell Pest control to eliminate and maintain our annual mouse infestations. To date it has worked extremely well.

The clubhouse premises were once again rented out for numerous activities such as birthday parties and association meetings. Our biggest sponsor was Creative Kids, a day care organization, which rented the space for 10 weeks, generating revenue of over 11,000 dollars.

MSBA gave back to the community time and space to the Salvation Army Church and the Mississauga Food Bank. We donated the upstairs room for their annual toy drive and food bank donations during the month of December.

Our snackbar and BBQ had a very good comeback season thanks to the return of tournaments. Our association continues to be recognized with the baseball community as a premier destination for OBA and PWSA tournaments. Our revenues were at a high of over 37,000 dollars which generated a net of over 4,000 dollars. All of our tournaments were sold out with a record revenue for the Bantam Eliminations of over 12,000 dollars.

Thanks to Jeff Saracini and Elaine Bando for their inspiration and efforts in promoting three new BBQ events. WEENIE Wednesday, Philly Steak Sandwiches and Southwest Brisket weekends were a huge hit.

Moving into 2024 we expect some changes to our staff as the age out and get more permanent jobs. With the growth of our proposed Girl's House League and again tournament growth we expect another banner year for the operations.

Normal wear and tear on the building will require additional costs but we should be able to keep it under the 10,000 mark.

Yours in baseball

Eddie Yuen

Chair, Building Committee